

	<h1 style="margin: 0;">City of Helena</h1> <h2 style="margin: 0;">Personnel Policy</h2>	Policy number	10-6
		Original Adoption	02-09-87
		Revision #	2
		Last revision date	August 1994
Section Title	General		
Subject	Union Contracts		

For employees governed by a union contract, the contract is the determining policy for all areas specifically addressed by the contract. Where the contract is silent, the Personnel Policies of the City of Helena apply.